WorkPerks BENEFITS

deposit into

TwinStar Credit Union checking account and complete a brief survey.

deposit into your account**

> when you participate in direct deposit.

**See reverse for details.

your account* when you open a

150

when you get your auto, boat, RV or motorcycle loan with TwinStar Credit Union. This offer applies to a new loan or a refinance of a current non-TwinStar auto, RV. boat or motorcycle loan.***

***See reverse for details.

Free no-obligation consultation with a TwinStar Financial Advisor

TwinStar Financial Advisors* are informed and down-to-earth. They can help you look at your financial goals and make a plan for getting there. Goals can be buying a house, paying for your child's college education, a good retirement—whatever you want to have the funds to accomplish.

*Securities and insurance products are offered through Cetera Investment Services LLC, member FINRA/SIPC. Adviser's LLC. Neither firm is affiliated with the financial Located at: 1020 E 5th Ave, Olympia, WA 98501 (800)-258-3115.

TwinStarCU.com

800.258.3115

* May go down in value * Not financial institution guaranteed * Not a deposit .* Not insured by any

TwinStar branches are located in Washington and Oregon.

TwinStar Credit Union is pleased to offer you exclusive **WorkPerks** benefits.

INSURED BY NCUA



What are TwinStar WorkPerks?

WorkPerks is a program from TwinStar Credit Union with special benefits only for employees. We are proud to offer you WorkPerks because your employer is a TwinStar Preferred Business Partner. Check out the attached coupons to see how you can begin earning today.

Why TwinStar?

TwinStar takes a favorable approach to checking accounts—we reward you instead of taking it back in fees. We offer free online banking, free mobile banking[†], free telephone banking, free Bill Payer, Visa Debit cards, and unlimited check writing with all of our checking accounts.

Join us

Apply online at TwinStarCU.com or stop by one of our 20 branches to become a member. To redeem WorkPerks coupons, present them to branch staff or call 800.258.3115.

THE CREDIT UNION DIFFERENCE

How are credit unions different from banks? Credit unions are not-for-profit cooperatives owned by the people they serve: their members.

Credit unions return earnings to members in the form of better deposit rates, low to no fees and lower interest rates on loans.

Bank	Credit Union
Stockholders own them	Members own them
For profit	Not for profit
Not a cooperative	Financial cooperative
Run by highly paid CEOs and directors	Run by a board of members who volunteer
Formed to profit from financial services	Formed to serve members' financial needs
Compete with other banks	Cooperate with other credit unions
Profits-first culture	Members-first culture

† Message and data rates may apply. Check with your provider.

Open Account

*New account reward deposit will be made no later than 20 days after account opening. Offer valid through continued employment with TwinStar Preferred Business Partner. Offer not available on existing Twinstar accounts. Must present coupon or request WorkPerk benefit to qualify. Accounts must remain open a minimum of 20 days. Fees could reduce the earnings on the account. \$25 initial deposit required. No minimum balance required. The value of your reward will be reported on form 1099-INT. Must be 18 years or older to participate. Offer is subject to cancellation at any time and cannot be combined with any other offer. Other new account restrictions may apply, please stop by your local neighborhood branch to learn more.

Direct Deposit

**New account direct deposit reward will be made no later than 31 days after the first ACH direct deposit. Must be completed within 90 days of the new checking account opening. Offer valid for new TwinStar members only. Accounts closed before time of new account reward deposit will not be eligible for this offer. The value of your reward may be reported on form 1099-MISC. Must be 18 years or older to participate. Other new account restrictions may apply, please stop by our local neighborhood branch or call 800.258.3115 to learn more.

Loans

***Receive \$150 when you book an approved application for a vehicle loan with TwinStar Credit Union. Vehicle loan may be for an auto/truck/SUV; RV; boat; or motorcycle and must be either a new purchase or a refinance from another lender. Existing TwinStar vehicle loans are not eligible. The loan amount must be at least \$10,000; and loan must book within 90 days from the date TwinStar approved the application. All loans are subject to TwinStar's guidelines for credit; vehicle type and age; and other terms and conditions. This offer is valid for employees of TwinStar Credit Union Preferred Business Partners ONLY and is not transferable. Offer revoked upon termination of employment with Preferred Business Partner. TwinStar Credit Union reserves the right to change or revoke the offer at any time. TwinStar credits the borrower's credit union savings account after the qualifying loan is booked. Cash incentive may not be combined with any other special offers on vehicle loans.